#### LEVEL I AND II PERSONAL CARE AIDE SCOPE OF FUNCTIONS AND TASKS

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Amended 12/1/94

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# PERSONAL CARE TASKS AND FUNCTIONS

ENVIRONMENTAL SUPPORT	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
1. Make and change beds			
a. Unoccupied b. Occupied	х	X X	I
2. Dusting and vacuuming rooms used by patients	х	х	
3. Light cleaning of kitchen, bedroom, bathroom	Х	х	
4. Dishwashing	Х	х	
5. Listing needed supplies	Х	х	
6. Shopping	Х	Х	
7. Laundering, mending, ironing	х	х	
8. Payment of bills and other errands	х	х	

#### PERSONAL CARE TASKS AND FUNCTIONS

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NUTRITIONAL SUPPORT	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
<ol> <li>SIMPLE MODIFIED DIETS         <ul> <li>(Defined as a change in one nutrient, amount of calories or mechanically altered.)</li> <li>Examples include: Low fiber, low fat, low cholesterol, Low sugar, low sodium, low calorie, high fiber, high Calorie, high protein, bland, soft, liquid, chopped, Ground, pureed.</li> <li>a. Develop menu</li> </ul> </li> </ol>		x	
<ul><li>b. Prepare grocery list</li></ul>	Х	x	I I
c. Grocery shopping	х	х	
d. Prepare bills	Х	х	
e. Assist with feeding		х	I
f. Measure and record intake		Х	I

# PERSONAL CARE TASKS AND FUNCTIONS

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	NUTRITIONAL SUPPORT	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
2.	<ul> <li>(Complex diet defined as when a change in more than one of the following is ordered; a nutrient, the calorie amount or mechanical alternation.)</li> <li>a. Develop menu</li> <li>b. Prepare grocery list</li> <li>c. Grocery shopping</li> <li>d. Prepare meals</li> <li>e. Assist with feeding</li> <li>f. Measure and record intake</li> </ul> PREPARE NUTRITIONAL SUPPLEMENTS	X	X X X X	I AND II I AND II I AND II I I I AND II
4.	ASSIST WITH GASTRIC GAVAGE (TUBE FEEDING)			I AND II

# PERSONAL CARE TASKS AND FUNCTIONS

	PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
1.	<ul><li>BATHING CLIENT</li><li>a. In bed, tub or shower or sponge bath</li><li>b. Pour premeasured medication into bath water</li></ul>		x x	1
2.	<ul> <li>SKIN CARE</li> <li>a. Back rub</li> <li>b. Gentle massage to unbroken skin areas</li> <li>c. Lubricate unbroken skin with nonprescription Powder, lotion, cream</li> <li>d. Lubricate unbroken skin with prescription powder, Lotion, cream</li> <li>e. Foot and hand soaks (hot or cold)</li> </ul>		x x x	I I I AND II I AND II

# PERSONAL CARE TASKS AND FUNCTIONS

		PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
3.	GRO	OMING			
	a.	Shampoo (tub, shower, bed)		x	I
	b.	Finger nails (ONLY clean and file for <b>NON</b> diabetic)		x	I
	C.	Toe nails (ONLY clean and file for <b>NON</b> diabetic)		x	I
	d.	Finger/toe nails of diabetic or PVD (clean, file or cut)			I AND II
	e.	Use of pumice stone			I AND II
	f.	Shave client		х	I
	g.	Oral hygiene		х	I
	h.	Denture care		x	I
	i.	Assist with dressing		x	I
	j.	Apply elastic stockings		x	I
	k.	Apply ace bandage			I AND II

# PERSONAL CARE TASKS AND FUNCTIONS

	PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
4.	<b>TOILETING</b> a. Assisting with use of bedpan, urinal, commode, or toilet		х	Ι
	b. Apply, remove adult diapers		х	I
	c. Apply condom catheter (Texas, external)		х	I
	d. Change bed and/or leg bag of external catheter		х	I
	e. Empty bed and/or leg bag of external catheter		х	I
	f. Empty bed and/or leg bag of indwelling catheter		х	I
	g. Change bed and/or leg bag of indwelling catheter			I AND II
	<ul> <li>Assist with daily catheter care (routine perineal care, empty bag, measure output) of external and indwelling catheter</li> </ul>		Х	Ι
	i. Assist with straight catheterization			I AND II
	j. Measure and record output		х	I

# PERSONAL CARE TASKS AND FUNCTIONS

	PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
5.	WALKING a. Assist with use of durable medical equipment (wheelchair, walker, etc.)		х	I
	b. Assist inside and outside of home		х	I
	c. Use of safety belt during walking		х	I
6.	<ul> <li>TRANSFERRING, POSITIONING AND RANGE</li> <li>OF MOTION         <ul> <li>a. transfer from bed, chair, wheelchair using proper body mechanics, sliding board or Hoyer (Hydraulic) Lift</li> </ul> </li> </ul>		х	I
	<ul> <li>Assist to sit or stand from bed, chair, or wheelchair using proper body mechanics, sliding board or Hoyer (Hydraulic) Lift</li> </ul>		х	I
	<ul> <li>Position in bed, chair, or wheelchair using proper body mechanics, sliding board or Hoyer (Hydraulic) Lift</li> </ul>		х	I
	<ul> <li>d. Assist in performance of range of motion</li> <li>1. Active (client does exercises with coaching, i.e., read and count exercises, support joints)</li> </ul>		Х	1
	<ol> <li>Passive (exercises require another person to move joints</li> </ol>			I AND II

# PERSONAL CARE TASKS AND FUNCTIONS

	PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
(such	<b>G MEDICAL SUPPLIES AND EQUIPMENT</b> as walkers, wheelchairs, etc.) Assist with brace, splint and/or sling		x	Ι
b.	Assist with prosthesis 1. Artificial limbs (apply, clean, store)		х	I
	2. Artificial breasts (apply, clean, store)		х	I
	<ol> <li>Hearing aids (including checking and And changing batteries, adjusting Volume, and assisting with placement In ear)</li> </ol>		Х	I
	<ul><li>4. Artificial eye</li><li>4.1 Clean and store</li></ul>		х	I
	4.2 Remove from eye socket			I AND II
	4.3 Clean eye socket			I AND II
C.	Humidifiers (including adding water, adding tablets to prevent mineral buildup and washing the humidifier)	x	х	
d.	TENS units (apply or adjust)			I AND I
e.	Apply restraints			I AND II

# PERSONAL CARE TASKS AND FUNCTIONS

		PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
8.		<b>BABY</b> Bathe infant (sponge or tub)		x	I
	b.	Bottle feeding (clean bottles, mix formula store formula, feed infant, burp infant)		X	I
	C.	Solid food feeding		х	I
	d.	Change diapers		х	I
	e.	Apply nonprescription powder/lotion only to unbroken skin on buttocks		Х	I
	f.	Apply prescription powder/lotion to broken or unbroken skin on buttocks			I AND II
	g.	Infant nail care			
		1. Clean		х	1
		2. Trim (only when necessary)		х	1
	h.	Apply prescription and nonprescription medication to any reddened or open areas			I AND II

## PERSONAL CARE TASKS AND FUNCTIONS

	PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
9.	ASSISTING WITH CHANGING A CLEAN DRESSING OF A STABLE WOUND. (A "stable wound" is defined as a closed area of skin which MAY be crusted or have a scab. The wound has NO drainage, is NOT infected and is NOT red or swollen. It is the responsibility of the nurse supervisor to determine if a wound meets these criteria.) a. Remove old dressing b. Cleanse skin around wound with soap and water c. Apply prescription or nonprescription medication d. Apply new dressing (bandage, gauze)		X X X	I I I AND II
	e. Assist with/apply sterile dressing			I AND II

# PERSONAL CARE TASKS AND FUNCTIONS

	PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
10.	ASSISTING WITH SELF-ADMINISTRATION OF MEDICATION. "ASSISTING" includes reminding the client when to take medications, reading the label for the client, bringing the medication and any necessary supplies or equipment to the client, opening the container, positioning the client for medication administration, providing appropriate liquids for swallowing medication, storing, cleaning and disposal of used supplies and equipment and storing medication properly. "SELF-DIRECTING" means that the client is capable of making choices about his/her activities of daily living, understanding the impact of the choice and assuming responsibility for the results of the choice OR the client has an individual, agency or other formal organization assuming responsibility for making the choices about activities of daily living. "SELF- ADMINISTRATION" means that the client directly swallows, applies, inhales, inserts or injects a medication into his or her own body. a. Oral 1. Remove proper amount to make available to client		X	1
	2. Place medication in client's mouth			I AND II
	b. Intramuscular/Subcutaneous			
	1. Draw up or give medication			I AND II
	2. Dispose of insulin syringes		х	I
	3. Dispose of other syringes			I AND II

# PERSONAL CARE TASKS AND FUNCTIONS

PERSONAL CARE FUNCTIONS	PERMISSIBLE	PERMISSIBLE	NON-PERMISSIBLE
	LEVEL I	LEVEL II	LEVEL I AND LEVEL II
<ol> <li>ASSISTING WITH SELF-ADMINISTRATION OF MEDICATION. "ASSISTING" includes reminding the client when to take medications, reading the label for the client, bringing the medication and any necessary supplies or equipment to the client, opening the container, positioning the client for medication administration, providing appropriate liquids for swallowing medication, storing, cleaning and disposal of used supplies and equipment and storing medication properly. "SELF-DIRECTING" means that the client is capable of making choices about his/her activities of daily living, understanding the impact of the choice OR the client has an individual, agency or other formal organization assuming responsibility for making the choices about activities of daily living. "SELF- ADMINISTRATION" means that the client directly swallows, applies, inhales, inserts or injects a medication into his or her own body</li> <li>Vaginal and Rectal (insert)</li> <li>Topical (apply prescription or nonprescription medication to a stable or unstable wound</li> <li>Eye, Ear and Nose (instill)</li> </ol>			I AND II I AND II I AND II

# PERSONAL CARE TASKS AND FUNCTIONS

This listing indicates the full scope of practice for Level I and II Personal Care Workers. Each worker must demonstrate competency in performing the necessary skills and only perform those skills indicated on the plan of care. All Level I and II PCAs are required to observe, record and report their actions and findings when assisting the client with a specific function, task or procedure. Nursing supervision must assure that the client's needs are appropriately met and that the person providing such personal care services is competently and safely performing the functions and tasks specified in the patient's plan of care.

	PERSONAL CARE FUNCTIONS	PERMISSIBLE LEVEL I	PERMISSIBLE LEVEL II	NON-PERMISSIBLE LEVEL I AND LEVEL II
11. <b>SIMPL</b> a. b. c. d. e.	<b>E MEASUREMENTS</b> Weigh client Temperature, Pulse, Respirations Blood pressure Sugar and Acetone for urine Glucose test for diabetic		x	I I AND II I AND II I AND II I AND II
a. b.	<b>TY AND ACCIDENT PREVENTION</b> Heimlich Maneuver Artificial Respiration CPR	These are not routine aide level tasks. However, in an emergency situation and in accordance with the employing agency policy, properly trained aides may perform these tasks.		

N: Home Health/Home Health Aide Scope of Tasks